

ENGLISCH

# Good reasons to join ver.di

STRONG WITH  
YOUR SUPPORT

**ver.di**



# Good reasons to join us



Without trade unions, today's world would be a very different place. Many of the working and living conditions that we take for granted are the fruit of hard work by the unions – which is why it is important for us to protect and expand them. To be able to do so, we need a solid foundation of membership – and that's where you come in!

## Good levels of pay – guaranteed for members

ver.di members employed in companies subject to collective agreements enjoy the protection offered by such agreements. And they receive support when they have to enforce their rights. Non-members can only hope that their employer will grant collectively agreed payments – they do not have any legal claim to them. In addition to wages, collective agreements also regulate working times, vacation entitlements, vacation bonuses and many other matters.

### Did you know?

**Employees subject to sectoral agreements earn almost six per cent more than those not covered by such agreements.**



## Expert legal advice

An important service offered by ver.di is the provision of legal advice. Whether labour or social law is involved, competent advisors are available to help members. And if a legal dispute arises, specialists are available to offer not only advice but also comprehensive, free-of-charge legal protection. Only for members, of course.

### Did you know?


In 2018 more than 35,000 members received support in the form of advice, pursuit of legal claims, and labour court cases, as well as appeals and legal action related to the social security system.

# Strike pay during industrial disputes

Sometimes collective bargaining grinds to a halt or employers try to force through their own interests, and industrial action becomes unavoidable. As employers do not continue to pay wages during strikes or lockouts, ver.di intervenes to help its members, providing strike pay to help them avoid financial hardship.

## Upholding workplace rights

ver.di acts to ensure basic workplace rights, co-determination, equality and recognition. It supports and advises youth representatives, works councillors and staff council members with the aim of ensuring effective representation of employees' interests and providing every member with support in disputes with his or her employer.



**Did you know?**  
Trade union members are much less likely to be dismissed than non-members!



## Effectively representing your interests

ver.di works with collective bargaining committees and trade union and employee representatives to uphold the interests of company employees and solve any work-related problems. We also work at international level to improve working conditions. And ver.di is a democratic organisation: everyone is invited to become actively involved in determining the union's policies.

### Did you know?

**With around 2 million members, ver.di protects working conditions for many millions of working people and fights for socially acceptable working conditions**

# Exerting influence

ver.di is a tireless advocate of the right to work, acceptable workplace and training conditions, fair rates of pay, equal pay for equal work, an acceptable minimum wage, a good work/life balance, adequate pensions, a health policy based on the principle of solidarity, and much more.

## One trade union for all

Unity is strength! We consolidate the interests of our members – and by working together we empower the individual! We create unity out of diversity. Unlike professional associations, we bring together people from quite different occupations within one industry. We set solidarity against group self-interest, and everyone pulls in the same direction.



# Better trained, better informed

ver.di members are better informed than other people – thanks to a wide range of training and qualification options that are available either free-of-charge or at reduced cost. Our members' magazine "PUBLIK" provides regular updates on the latest developments in social, economic, political and cultural affairs. Added to this, various newsletters and information sheets report on the latest sectoral or professional developments.

**[bildungsportal.verdi.de](http://bildungsportal.verdi.de)**  
**[verdi-bub.de](http://verdi-bub.de)**

# Special arrange- ments and discounts

We have arranged discounts with a large number of companies on goods, entrance tickets, attractive travel and holiday offers and approved insurance and financial offers – all at advantageous prices.

**[verdi-mitgliederservice.de](http://verdi-mitgliederservice.de)**  
**Free Info-Hotline: 0800-83 73 420**

## Did you know?

Members enjoy many financial advantages, e.g.: free seminars, a wide range of advisory services, financial support in the aftermath of leisure-time accidents, benefits via the ver.di member service and much more ...


# Fair subscriptions for all



Those who have more, pay more – those with little money pay little. Our members subscribe one percent of their basic gross income to support the union and enable it to operate effectively. And those who are not working pay a reduced subscription.

Just fill in the enclosed application form or sign up on-line.

**[mitgliedwerden.verdi.de](https://mitgliedwerden.verdi.de)**



**Did you know?**  
The annual subscription is also  
tax-deductible.







## Advice and support

Join us – it's worth it! ver.di offers its members a huge range of different services:

- Advice and legal representation on questions or problems related to labour or social legislation
- Free income tax advice provided by volunteers
- Free initial telephone advice on tenancy matters
- Information and advice on all aspects of pensions
- €25 per day hospital allowance following leisure-time accidents (minimum 48-hour hospitalization)
- Support from GUV-FAKULTA in the case of work-related injuries (only €21 annual subscription)
- Information and advice for the individual self-employed
- Information and advice for the unemployed
- Free International Student Identity Card (ISIC) for trainees and university/school students
- And so much more ...

**[verdi.de/service](https://verdi.de/service)**

**Because  
you're not  
alone**

**Easily accessible:  
ver.di-SERVICECENTER**

Monday to Friday from  
7.00 to 20.00

Saturday from  
9.00 to 16.00

0800-83 73 433 (0800verdi.de)

NB: Telephone calls in German only,  
please. We are happy to receive emails  
in German or English: [info@verdi.de](mailto:info@verdi.de)

**ver.di on the Internet**

**[macht-immer-sinn.de](http://macht-immer-sinn.de)  
[verdi.de](http://verdi.de)**

**Join on-line**

**[mitgliedwerden.verdi.de](http://mitgliedwerden.verdi.de)**



- **Beitrittserklärung / Membership application**
- **Änderungsmitteilung / Change of personal details**

## Vertragsdaten / Membership details



Titel/Title      Vorname/First name

Name/Surname

Straße/Hausnummer/Street/House number

PLZ/Wohnort/Postcode/Town or city

Land/Federal state

Telefon/Telephone      E-Mail/E-mail  
     

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## Beschäftigungsdaten / Employment details

Angestellte\*r/White-collar worker

Arbeiter\*in/Manual worker

Beamter\*in/Civil service

Selbständige\*r/Self-employed

erwerbslos/Unemployed

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Vollzeit/Full-time       Teilzeit/Part-time

Anzahl Wochenstunden/number of hours per week:

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Auszubildende\*r/Volontär\*in/Referendar\*in/  
Trainee/volunteer/work placement

Praktikant\*in/Intern

Schüler\*in/Student\*in (ohne Arbeitseinkommen)/  
Student (without income from work)

Dual Studierende\*r/Student on a combined course

Sonstiges/Other

bis/until

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Bin/war beschäftigt bei (Betrieb/Dienststelle/Firma/Filiale)/  
I am/was employed at (factory/office/company/branch)

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Straße/Hausnummer/Street/House number

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PLZ/Ort/Postcode/Town or city

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Branche/Sector of economy

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ausgeübte Tätigkeit/Nature of employment

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monatlicher Bruttoverdienst/Monthly gross earnings

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euro

Lohn-/Gehaltsgruppe o. Besoldungsgruppe/  
Wage/salary band or grade

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Tätigkeits-/Berufsjahre o. Lebensalterstufe/  
Number of years in post/seniority

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Ich möchte Mitglied werden ab/  
I want my membership to  
commence on

0	1						2	0			
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Geburtsdatum/Date of Birth

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Geschlecht/Gender

 weiblich/female

 männlich/male

**Monatsbeitrag in Euro /**  
**Monthly contribution in euros**

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euro

Der Mitgliedsbeitrag beträgt nach § 14 der ver.di-Satzung pro Monat 1 % des regelmäßigen monatlichen Bruttoverdienstes, jedoch mindestens 2,50 Euro.

The monthly membership fee amounts to 1 % of regular monthly gross salary (Clause 14 of the ver.di constitution), but not less than 2.50 euros.

**Ich wurde geworben durch / I was recruited by:**

Name Werber\*in/Name of recruiting officer

Mitgliedsnummer/Membership number

**SEPA-Lastschriftmandat /  
SEPA direct debit mandate**

Vereinte Dienstleistungsgewerkschaft

Gläubiger-Identifikationsnummer/Creditor identifier:

DE61 ZZZ00000 1014 97

Die Mandatsreferenz wird separat mitgeteilt./The mandate reference will be communicated separately

Ich ermächtige ver.di, Zahlungen von meinem Konto mittels Lastschrift einzuziehen. Zugleich weise ich mein Kreditinstitut an, die von ver.di auf mein Konto gezogenen Lastschriften einzulösen.

Hinweis: Ich kann innerhalb von acht Wochen, beginnend mit dem Belastungsdatum, die Erstattung des belasteten Betrages verlangen. Es gelten dabei die mit meinem Kreditinstitut vereinbarten Bedingungen.

I authorise ver.di to collect payments from my account by direct debit. At the same time, I instruct my bank to redeem sums drawn by ver.di on my account. Note: I can claim reimbursement of the amount due within eight weeks of the debit date. The terms and conditions agreed with my bank are applicable in this regard.

Titel/Vorname/Name Kontoinhaber\*in (nur wenn abweichend)/  
Title/first name/name of account holder (only if different)

Straße und Hausnummer/Street and house number

PLZ/Ort/Postcode/Town or city

IBAN

**Ort, Datum und Unterschrift/Place, date and signature**

X

## Datenschutzhinweise / Privacy statement

Ihre personenbezogenen Daten werden von der Gewerkschaft ver.di gemäß der europäischen Datenschutzgrundverordnung (DSGVO) und dem deutschen Datenschutzrecht (BDSG) für die Begründung und Verwaltung Ihrer Mitgliedschaft erhoben, verarbeitet und genutzt.

Im Rahmen dieser Zweckbestimmungen werden Ihre Daten ausschließlich zur Erfüllung der gewerkschaftlichen Aufgaben an diesbezüglich besonders Beauftragte weitergegeben und genutzt. Eine Weitergabe an Dritte erfolgt nur mit Ihrer gesonderten Einwilligung.

Die europäischen und deutschen Datenschutzrechte gelten in ihrer jeweils gültigen Fassung. Weitere Hinweise zum Datenschutz finden Sie unter <https://datenschutz.verdi.de>.

Your personal data will be collected, processed and used by the union (ver.di) in accordance with the European Data Protection Regulation (EU GDPR) and the German Data Protection Act (BDSG) for the registration and administration of your membership.

Your data will be communicated only to persons who have been specifically engaged by the union for the purposes stated above. Disclosure to third parties can only take place with your express consent.

European and German data protection laws apply in their current version. Further information on data protection can be found at <https://datenschutz.verdi.de>.

Hiermit erkläre ich meinen Beitritt zu ver.di / zeige Änderungen meiner Daten an<sup>1)</sup> und nehme **die Datenschutzhinweise** zur Kenntnis.

I hereby apply to become a member of ver.di / notify ver.di of changes<sup>1)</sup> to my personal details. I further confirm that I have read and understood the **union's privacy statement**.

Note: The English translation is for guidance only. The only legally binding version is the German original.

**Ort, Datum und Unterschrift / Place, date and signature**

X

1) Nichtzutreffendes bitte streichen/Please delete if not applicable