



## ENGLISH

Why ver.di? Because...!

**Good reasons  
to be involved!**

**ver.di**

## **Why ver.di?**

### **Because...!**

## **There are so many reasons to join ver.di**

Without trade unions, today's world would be a very different place. Many of the working and living conditions that we take for granted are the fruit of hard work by the unions – and it is important for us to protect and expand them. To be able to do so, we need a solid foundation of membership – and that's where you come in!

Changes in the world of work, globalization and demographic trends have caused massive political and economic challenges for society. We cannot solve these problems as individuals – what we need is a strong basis of solidarity to represent our interests.

With some 2 million members, ver.di - the United Services Trade Union – represents a counterbalance that can effectively defend the interests of the individual against those of industry and policymakers.

We are constantly striving to improve working conditions and preserve jobs, carrying out collective bargaining, advising works councils and staff committees and pursuing political lobbying at national and international level. And we also involve ourselves in issues affecting society as a whole, for example pensions policy and issues related to health, social security and education.

### **STRONG WITH VER.DI – STRONG WITH YOU!**

Join us – there are so many reasons to become a member of ver.di!

# **SOLIDARITY and JUSTICE**



## **ONE TRADE UNION FOR ALL**

Unity is strength! We consolidate the interests of our members – and by working together empower the individual! We create unity out of diversity. Unlike professional associations, we bring together people from quite different occupations within one industry. We set solidarity against group egoism and everyone pulls in the same direction.

## **A JUST BASIS FOR SUBSCRIPTIONS**

Those who have more, pay more – those with less money pay less. Our members subscribe one percent of their basic gross income to support the union and enable it to operate effectively. And the jobless pay a reduced subscription. The subscription is also tax-deductible.

## **EXERTING AN INFLUENCE**

ver.di is a tireless advocate of the right to work, acceptable workplace and training conditions, fair rates of pay, equal pay for equal work, an acceptable minimum wage, a good work/life balance and a health policy based on the principle of solidarity...

## **UPHOLDING INDIVIDUAL RIGHTS IN THE WORKPLACE**

ver.di supports basic workplace rights, co-determination, equality and recognition. It supports and advises youth representatives, works councillors and staff council members with the aim of ensuring effective representation of employees' interests and providing every member with support in disputes with his or her employer or client.

## **REPRESENTING EMPLOYEES' INTERESTS WORLD-WIDE**

ver.di representatives work at international level to improve working conditions and ensure that employees are not played off against one another.

## **GETTING INVOLVED IN VER.DI**

ver.di is a democratic organisation: everyone is invited to become actively involved in determining the union's policies. That is the purpose of the members' assemblies, collective bargaining committees and company-specific groups. ver.di members work in works and staff councils together with their organisation and trade union secretaries to find solutions, for example to in-company problems. Our representatives also bring their skills to bear in the supervisory bodies of sickness and pension insurances, statutory insurance and accident prevention institutions and collecting societies.

## **PROTECTION and SECURITY**

### **LEGAL RIGHTS DERIVED FROM COLLECTIVE AGREEMENTS**

ver.di members employed in companies subject to collective agreements enjoy the protection offered by such agreements. And they receive support when they have to enforce their rights. Non-members can only hope that the employer grants collectively agreed payments – they do not have any legal claim to them.



## **COLLECTIVE AGREEMENTS REGULATE WORKING CONDITIONS BETTER THAN MANY LAWS**

In addition to wages, collective agreements also regulate working times, vacation entitlements, vacation bonuses and many other matters – to the advantage of employees. Many collective agreements, for example, contain an entitlement to 30 days' vacation on the basis of a 5-day week. Without a collective agreement or equivalent employment contract, federal law applies – and vacation entitlement shrinks to a mere four weeks. Special payments such as vacation bonuses are only secured by collective agreements. This also applies to release from work in special cases.

## **COMPETENT LEGAL ADVICE AND REPRESENTATION**

An important service offered by ver.di is the provision of legal advice. Whether labour, or social law is involved, competent advisors are available to help members. And if a legal dispute arises, legal specialists offer not only advice but also comprehensive, free-of-charge legal protection – only for members, of course. ver.di legal protection even covers representation in court, if necessary. This applies equally to disputes involving the social security system, pension and accident insurance companies, the statutory insurance scheme or the Federal Labour Agency.

## **STRIKE PAY DURING INDUSTRIAL DISPUTES**

Sometimes collective bargaining grinds to a halt or employers try to force through their own point of view and industrial action becomes unavoidable. As employers do not continue to pay wages during strikes or lockouts, ver.di intervenes to help its members, providing strike pay to help them avoid financial hardship.

## **EFFECTIVE REPRESENTATION OF MUTUAL INTERESTS AT WORK**

Member assemblies, collective bargaining committees, shop stewards, statutory and in-company representatives and ver.di work together to protect your interests and resolve in-company problems.

\_\_\_\_\_

**Titel/Vorname/Name** \_\_\_\_\_

**Straße** \_\_\_\_\_

**PLZ** \_\_\_\_\_ **Ort** \_\_\_\_\_

**Hausnummer** \_\_\_\_\_

**Staatsangehörigkeit** \_\_\_\_\_

**Telefon** \_\_\_\_\_

**E-Mail** \_\_\_\_\_

**Ich möchte Mitglied werden ab**

0 1 | 2 0

**Geburtsdatum** \_\_\_\_\_

**Geschlecht**  weiblich  männlich

**Beschäftigungsdaten**

Arbeiter/in  Beamter/in  freie/r Mitarbeiter/in

Angestellte/r  Selbständige/r  Erwerbslos

Vollzeit  Teilzeit, Anzahl Wochenstunden: \_\_\_\_\_

Azubi-Volontär/in-Referendar/in  Schüler/in-Student/in (ohne Arbeitseinkommen) \_\_\_\_\_ bis \_\_\_\_\_

Praktikant/in  Altersteilzeit \_\_\_\_\_ bis \_\_\_\_\_

ich bin Meister/in-Techniker/in-Ingenieur/in  Sonstiges: \_\_\_\_\_

Bin/war beschäftigt bei (Betrieb/Dienststelle/Firma/Filiale)

**Straße** \_\_\_\_\_ **Hausnummer** \_\_\_\_\_

**PLZ** \_\_\_\_\_ **Ort** \_\_\_\_\_

**Branche** \_\_\_\_\_

**ausgeübte Tätigkeit** \_\_\_\_\_

**monatlicher Bruttoverdienst** \_\_\_\_\_ **Lohn-/Gehaltsgruppe o. Besoldungsgruppe** \_\_\_\_\_ **Tätigkeits-/Berufsjahre o. Lebensalterstufe** \_\_\_\_\_

€ \_\_\_\_\_

**Ich wurde gewonnen durch:**

**Name Werber/in** \_\_\_\_\_

**Mitgliedsnummer** \_\_\_\_\_

Ich war Mitglied in der Gewerkschaft

\_\_\_\_\_ von \_\_\_\_\_ bis \_\_\_\_\_

**Monatsbeitrag in Euro**

\_\_\_\_\_

Der Mitgliedsbeitrag beträgt nach § 14 der ver.di-Satzung pro Monat 1 % des regelmäßigen monatlichen Bruttoverdienstes, jedoch mind. 2,50 Euro.

Vereinigte Dienstleistungsgewerkschaft

Gläubiger-Identifikationsnummer: DE61ZZZ00000101497

Die Mandatsreferenz wird separat mitgeteilt.

Titel/Vorname/Name vom/von Kontoinhaber/in (nur wenn abweichend)

Strasse Hausnummer

PLZ

Ort

Staatsangehörigkeit

Telefon

BIC

E-Mail

IBAN

Ort, Datum und Unterschrift

**Nur für Lohn- und Gehaltsabzug!**  
Personalnummer

**Einwilligungserklärung**

**zum Lohn-/Gehaltsabzug in bestimmten Unternehmen:**

Ich bevollmächtige die Gewerkschaft ver.di, meinen satzungs-gemäßen Beitrag bis auf Widerruf im Lohn-/Gehaltsabzugsver-fahren bei meinem Arbeitgeber monatlich einzuziehen. Ich erkläre mich gemäß § 4a Abs. 1 und 3 BDSG einverstanden, dass meine diesbezüglichen Daten, deren Änderungen und Ergänzungen, zur Erfledigung aller meine Gewerkschaftsmitgliedschaft betreffenden Aufgaben im erforderlichen Umfang verarbeitet und genutzt werden können.

Ort, Datum und Unterschrift

**Datenschutz**

Die mit diesem Beitrittsformular erhobenen personenbezogenen Daten, deren Änderungen und Ergänzungen werden ausschließlich gem. § 28 Abs. 9 Bundesdatenschutzgesetz (BDSG) erhoben, verarbeitet und genutzt. Sie dienen dem Zweck der Begründung und Verwaltung Ihrer Mitgliedschaft. Eine Datenweitergabe an Dritte erfolgt ausschließlich im Rahmen dieser Zweckbestimmung und sofern und soweit diese von ver.di ermächtigt oder beauftragt worden sind und auf das Bundesdatenschutzgesetz verpflichtet wurden. Ergänzend gelten die Regelungen des Bundesdatenschutzgesetzes in der jeweiligen Fassung.

# INFORMATION and TRAINING



## **BE BETTER INFORMED**

In addition to the members' magazine ver.di-Publik, members also receive the supplement for their particular sector and special information on current social, economic and sectoral issues. There are newsletters on various different topics – and of course also the possibility of face-to-face conversations. ver.di members are quite simply better informed!

## **JOIN THE VER.DI MEMBERS' NETWORK**

The ver.di members' network is more than just a one-stop shop for services – it also offers scope for becoming actively involved as well as containing commentaries and assessments related to various aspects of policy: <https://mitgliedernetz.verdi.de>

## **CONTACT US: THE VER.DI CALL CENTRE**

If you have questions or problems you can reach us by telephone from Monday to Friday between 7.00 and 20.00 and on Saturdays between 9.00 and 16.00 at 0800-83 73 433 (0800 verdi de). Telephone communication is only possible in German. Please send queries in English by e-mail to [info@verdi.de](mailto:info@verdi.de), indicating whether we should reply in German or English.

## **IMPROVE YOUR KNOWLEDGE**

ver.di offers members a wide range of training and professional development options. Training seminars on political, social and specialist subjects are either available free of charge or for a modest fee. [www.bildungsportal.verdi.de](http://www.bildungsportal.verdi.de)

## **SPECIAL SEMINARS FOR STATUTORY REPRESENTATIVES**

And of course we also offer training for members of works councils or staff councils, youth representatives and others. The ver.di training and advice section organises basic and specialist seminars for statutory representatives: [www.verdi-bub.de](http://www.verdi-bub.de)



## **ADVISORY SERVICES and SPECIAL OFFERS**

### **FREE INCOME TAX ADVICE FOR MEMBERS**

ver.di helps members save money and assists them in preparing their tax returns – either in specially-arranged personal advice sessions or via e-mail. For more on this see: [www.lohnsteuerservice.verdi.de](http://www.lohnsteuerservice.verdi.de)



### **FREE TELEPHONE ADVICE ON TENANTS' RIGHTS**

Between 12.00 and 14.00 on Mondays and Tuesdays ver.di members can receive telephone information and assistance from the German Tenants' Association (Deutscher Mieterbund) on issues related to tenancy law (0302232373, normal telephone charges apply). For more on this see: [www.verdi.de/service](http://www.verdi.de/service)

### **PERSONAL PENSION ADVICE**

This is included in the membership subscription: pension insurance experts provide you with competent on-the-spot information.

### **LEISURE ACCIDENTS**

In case of leisure accidents an insurance scheme has been set up for ver.di members that provides financial support in the form of a daily allowance in the case of hospitalization as well as compensation for death or invalidity. For more on this see [www.verdi.de/service](http://www.verdi.de/service)

### **INFORMATION AND ADVICE FOR THE UNEMPLOYED**

Even if you have lost your job, ver.di ensures that you have a strong organisation to protect your interests. Individual advice is available from your local district and online at [www.arbeitsmarkt-und-sozialpolitikverdi.de/service](http://www.arbeitsmarkt-und-sozialpolitikverdi.de/service)

## **ADVICE FOR THE SELF-EMPLOYED**

ver.di offers self-employed individuals special information, support and an opportunity to become actively involved. For more information see: [www.selbststaendige.verdi.de](http://www.selbststaendige.verdi.de) and the advice network [www.mediafon.net](http://www.mediafon.net).

## **ATTRACTIVE DISCOUNTS THROUGH VER.DI MEMBER SERVICE**

ver.di members benefit from a wide range of offers from participating companies. The companies have to adhere to trade union standards but can still offer savings: selected insurance and financial services, attractive holiday and travel offers, shopping at reduced prices, cheap tickets for leisure activities etc. Information on current offers can be found by calling the free telephone hotline 0800-83 73 420 or on the Internet at [www.verdi-mitgliederservice.de](http://www.verdi-mitgliederservice.de)

## **GUV-FAKULTA TRADE UNION SUPPORT INSTITUTION**

Accidents at work can result in costly claims for damages. For such cases, GUV Fakulta offers subsidies, legal protection and emergency support. The additional subscription for this service is EUR 21 per year. For more on this see: [www.guv-fakulta.de](http://www.guv-fakulta.de)

### **CONTACT**

**Phone: 0800-83 73 433**

**E-mail: [info@verdi.de](mailto:info@verdi.de)**

**[www.verdi.de](http://www.verdi.de)**

Join ver.di online:

**[www.mitgliedwerden.verdi.de](http://www.mitgliedwerden.verdi.de)**